

# Ace Your Interview with FCA

## What to Wear

- **Best:** Khakis and a button-up shirt
- **Good:** Jeans and collared shirt
- **Avoid:** Sweats, exercise clothes, revealing cloths

## Interview Format

- In-person
- 15-20 minutes
- Behavioral questions: “Describe a time when...”

## Behavioral Interview Tips

- Write down 2-3 past experiences to highlight each trait listed below
- Use the **STAR** Method to design your stories
  - Briefly describe the **S**ituation or **T**ask
  - Explain the **A**ctions you took
  - Share the **R**esults of your actions, including what you learned if applicable
- You can use situations from your personal life on occasion
- Practice before your interview!

## List of Traits FCA is Looking For:

1. Motivated to Work for FCA
2. Adaptability
3. Works Well in Teams
4. Personal Accountability and Integrity
5. Strong Work Ethic

## Practice Questions

### Motivated to Work for FCA

Before your interview, take time to reflect on the following questions:

1. Why do you want to work for FCA?

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2. What does a job with FCA mean to you?

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3. How does a job with FCA fit into your career goals?

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### Sample Questions for Additional Practice

1. Tell me about a time when you had to adjust to a change at work. What was the situation and how did you adjust?
2. Think about the biggest challenge you faced in the past three months. What was the challenge, what did you do to cope, and what was the outcome?
3. Tell me about a time when you worked with an individual who performed work below your standards. How did you deal with this situation?
4. Tell me about the best job you ever had. When was it, what were your responsibilities, why did you consider it your best job? Was there anything you didn't like about it?
5. Describe a time when you volunteered to take on an important responsibility. What prompted you to take this on, what did you do, and what was the significance of your efforts?

# Practice Responses

**S**ituation/**T**ask: \_\_\_\_\_

\_\_\_\_\_

**A**ctions: \_\_\_\_\_

\_\_\_\_\_

**R**esults: \_\_\_\_\_

\_\_\_\_\_

**S**ituation/**T**ask: \_\_\_\_\_

\_\_\_\_\_

**A**ctions: \_\_\_\_\_

\_\_\_\_\_

**R**esults: \_\_\_\_\_

\_\_\_\_\_

**S**ituation/**T**ask: \_\_\_\_\_

\_\_\_\_\_

**A**ctions: \_\_\_\_\_

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**R**esults: \_\_\_\_\_

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