

You'll need to:

- Have a high school diploma or equivalent
- Pass an employment test and physical assessment
- Have a commercial driver's license



Experience that's great to have:

- Military
- Flectrician
- Apprentice line worker education
- ALBAT
- Tree trim
- Construction
- Gas, electric, internet or cable utility work



You'll need to be:

- Comfortable working at heights between 35 and 120 feet
- Able to lift upwards of 90 pounds



Benefits:

(Subject to applicable collective bargaining agreement)

- · Medical, dental and vision coverage
- 401(k) match
- · Paid time off
- Training



Recognition for DTE:

- Multiple Gallup Great Workplace Awards
- Indeed's 50 Best Places to Work
- Michigan Veterans Affairs Agency Gold-Level Veteran-Friendly Employer
- Professional Women's Magazine/Black EOE Journal Best of Best
- Points of Light Civic 50 for corporate citizenship
- Detroit Free Press Green Leaders Award

Find out more:

careers.dteenergy.com and discoverskilledtrades.com

Career progression	Onboarding	Cable Splicer Apprentice	Journeyman Cable Splicer	Splicer Specialist in progress	Cable Splicer Specialist	_
		After 48 months	After 18 months	After 24 months	After 7.5 years	