

## You'll need to:

- Have a high school diploma or equivalent (Post-high school education or training a plus)
- Pass an employment test and physical assessment
- · Have a commercial driver's license



## Experience that's great to have:

- Military
- Electrician
- · Apprentice line worker training
- ALBAT
- Tree trim
- Construction
- Gas, electric, internet or cable utility work



#### You'll need to be:

- Comfortable working at heights between 35 and 120 feet
- Able to lift upwards of 90 pounds



## Benefits:

(Subject to applicable collective bargaining agreement)

- Medical, dental and vision coverage
- 401(k) match
- · Paid time off
- Training



# Recognition for DTE:

- Multiple Gallup Great Workplace Awards
- Indeed's 50 Best Places to Work
- Michigan Veterans Affairs Agency Gold-Level Veteran-Friendly Employer
- Professional Women's Magazine/Black EOE Journal Best of Best
- Points of Light Civic 50 for corporate citizenship
- Detroit Free Press Green Leaders Award

## Find out more:

careers.dteenergy.com and discoverskilledtrades.com

Career progression	Onboarding	Apprentice Line Worker		Journeyman	
			After 48 months		